



The Namibian Competition Commission (NaCC) is established in terms of the Competition Act (Act No. 2 of 2003). The Commission is looking for a dynamic, hard-working, proactive, and forward-thinking individual to assist the Commission in achieving its strategic objectives as defined in its Strategic Plan. Persons, regardless of gender, religion, or disability status and who meet the below mentioned requirements and attributes are invited to apply for the following positions:

VACANCIES

1. SENIOR ANALYST: LEGAL (MERGERS & ACQUISITIONS) (D1 -PATERSON GRADING)

Key Responsibilities

Reporting to the Director: Mergers & Acquisition, this is a specialist position, and the incumbent is expected inter alia to:

- To investigate the impact of mergers and acquisitions on competition and public interest considerations, compile investigative reports as part of a team and/or independently and make recommendation to the Board of Commissioners.
- To research legal issues, provide findings and prepare non-binding legal advice and opinions to the division, Commission, and outside parties in relation to mergers & acquisitions.
- To investigate contraventions of the Chapter 4 of the Competition Act and assist legal representatives of the Commission in bringing and opposing applications in Court.
- To attend to Ministerial review applications by preparing Ministerial briefs and responses by the Commission in relation to review applications made to the Minister for reviews of the Commission's decisions.
- To peer review work concluded by the Commission staff, including from other divisions.
- To assist in drafting internal and external guidelines in relation to mergers and acquisitions.
- To recommend changes to the law in relation to mergers and acquisitions.
- To scrutinise the investigations, research findings, legal advice and opinions of direct reports.
- To supervise the monitoring of compliance with merger conditions imposed by the Commission.
- To assist with administration, policy development and strategic planning and implementation in the Division and recommend to superior plans, processes and procedures relating to mergers and acquisitions.
- To contribute to the content of the publication of internal and external publications of the Commission.
- To attend to the induction and training of subordinates.
- To provide legal support to the division.
- To perform any other duties as instructed by Supervisor.

Education, Competencies & Skills Requirements

- Degree in Law, Commercial or Competition Law.
- At least 6 years work experience in the legal field.
- Admitted as a Legal Practitioner.

- Master's degree in law, Commercial or Competition Law would be an added advantage.
- Understanding of competition matters.
- Detailed knowledge of relevant legislation and legal practice.
- Analytical thinking skills.
- Verbal communication and presentation skills.
- Research / investigative competencies.
- Report writing skills.
- Computer literacy skills.
- Supervisory skills

2. GRADUATE LEGAL INTERN

Key Responsibilities

The intern will be attached to the Commission's Mergers & Acquisition Division for a period of at least twelve (12) months. The engagement period may be extended as the need arises, and will *inter alia* be responsible for assisting with the following functions:

- Conducting of research.
- Assessment & analysis of legal submissions.
- Preparation of information requests and prescribed forms.
- Compilation of documentation; and
- Attend to any other ancillary functions as directed by the supervisor.

Education, Competencies & Skills Requirements

- A Bachelor of Laws (LL. B) degree.
- Analytical & critical thinking competencies.
- Legal drafting skills.
- Research competencies.
- Basic understanding of competition law will be an added advantage.

3. GRADUATE ACCOUNTANT INTERN

Key Responsibilities

The intern will be attached to the Commission's Finance and Administration Division for a period of at least twelve (12) months. The engagement period may be extended as the need arises and will *inter alia* be responsible for assisting with the following functions:

- Assist in Preparations of the Monthly management accounts.
- Assist in maintaining the fixed asset register.
- Assist in the preparations of monthly creditors reconciliations.
- Assist in the determination of the applicable merger filing fee.
- Assist in the monthly reconciliation of the merger filing fee account.
- Assist the head of the Procurement management unit in the daily administration of the Commissions procurement needs.
- Generally, to assist in managing the workload of the Assistant Accountant.
- Attend to any other function as directed by the Manager: Finance.

Education, Competencies & Skills Requirements

- A Bachelor of Accounting degree or equivalent.
- Good understanding of accounting and IFRS.
- Analytical and critical thinking competencies.

- Accountable, honest with utmost integrity and ethical conduct.
- Report writing skills.

4. GRADUATE RESEARCHER INTERN

Key Responsibilities

The intern will be attached to the Commission's Strategy & Research Division for a period of at least twelve (12) months. The engagement period may be extended as the need arises and will *inter alia* be responsible for assisting with the following functions:

- Record data on the database.
- Conduct research.
- Assist with compilation of report; and
- Attend to any other ancillary functions that may be assigned.

Education, Competencies & Skills Requirements

- A Bachelor of Economics degree.
- Analytical & critical thinking competencies.
- Research competencies.
- Computer literacy.
- Organizational Skills.
- Ability to work independently and in a team.
- Good communication skills.

Closing date: 31 May 2023

The Commission offers market related remuneration packages commensurate with experience and qualifications. *Persons from designated groups are encouraged to apply.*

Interested candidates should forward their résumé, which should include three contactable references in strictest confidence to:

TO: Manager: Human Capital
Namibian Competition Commission
NTF Building (opposite Ministry of Environment)
Eugene Marais Street
PO Box 2104, Windhoek
Tel: (061) 224622

The advert has minimum requirements listed. Management reserves the right to use additional/relevant information as criteria for short listing. Applications who do not receive any response within three weeks after the closing date should accept that their applications were not considered favourably. The Commission regrets it cannot return documents.

Enquiries: ndapewa.lukolo@nacc.com.na

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